

# Town of Robersonville

PO Box 487  
Robersonville, NC 27871  
Phone (252) 508-0311

## AMERICANS WITH DISABILITIES ACT/SECTION 504 POLICY STATEMENT

The Town of Robersonville prohibits discrimination on the basis of disability with respect to all terms and conditions of employment and access to its activities, programs, and services. Any interference, coercion, restraint, retaliation, or reprisal of any person alleging disability discrimination is prohibited.

For the purposes of this policy, an individual with a disability is defined as any person who:

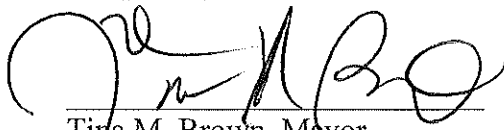
1. Has a physical or mental impairment that substantially limits one or more major life activities;
2. Has a record of such an impairment; or
3. Is regarded as having such an impairment.

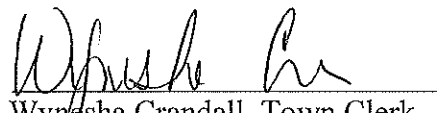
The Town of Robersonville is committed to:

- Providing reasonable accommodation for an individual with a disability to participate in employment, activities, programs, and services and will provide this reasonable accommodation upon a timely request of such by a person with a disability
- Providing access to persons with disabilities using its facilities and buildings
- Ensuring that communications with applicants, participants, beneficiaries, members of the public, and companions with disabilities are as effective as communications with others

The Town of Robersonville designates its Town Manager as its ADA Coordinator who can answer ADA-related questions and handle reasonable accommodation requests, as well as, provide information on established procedures for filing a complaint alleging discrimination on the basis of disability. The ADA Coordinator can be contacted at (252)508-0311, through the Town Manager's email at [jduncan@townofrobersonville.com](mailto:jduncan@townofrobersonville.com), or by regular mail at the mailing address above. Any questions or comments concerning this policy should be referred to the ADA Coordinator.

Adopted by the Town Council of the Town Robersonville on July 13, 2021.

  
Tira M. Brown, Mayor

  
Wynesha Crandall, Town Clerk

